

## Health & Safety and Environment Policy Statement

We believe that the health and safety of our employees, contractors and the public is fundamental to the success of the business. We recognise that in delivering services and products we will have an impact on the surrounding environment and that health and safety risks will arise.

We therefore accept as our moral duty the need to take practical steps to prevent harm to anyone, the environment, and our customers' and stakeholders' assets.

It is line management's responsibility to achieve ever higher health & safety and environmental performance. In addition, it is the responsibility of everyone to co-operate with line management to prevent injury to themselves and others and to help improve environmental performance.

It is therefore our priority and policy to:

- Achieve the highest standards of health and safety performance through the minimisation of risk to everyone.
- Minimise the environmental impact of our activities in terms of pollution to air, land and water, waste creation and resource consumption.
- Fulfil the expectations of our customers, stakeholders and other interested parties.

In order to realise these priority and policy aims, we will:

- Foster a best practice safety culture through the right personal attitudes and behaviours in a supportive work environment using effective processes, consultation with and participation of all staff and their representatives.
- Comply as a minimum, with health, safety, environment and employment legislation and regulations at all places of work.
- Continually improve our safety, health and environmental performance.
- Set, monitor, review and communicate measurable objectives and targets.
- Provide Environment, Health and Safety skills training and adequate supervision, information and instructions.
- Expect the co-operation and commitment of everyone at all levels in, or connected with SBc Contracts in delivering improved performance.
- Work positively with all our regulators, customers, suppliers, neighbours, business partners and all other stakeholder organisations and interested parties and strive to understand their needs to ensure we meet their requirements.

We aim to support these commitments by the use of our Management System which will be reviewed to assess its continuing effectiveness and opportunities for improvement.

This policy statement is implemented through the ongoing development and implementation of the Management System which meets the requirements of ISO 14001:2015 and ISO 45001:2018 and which includes Health & Safety, Environment and Quality policies, process documentation and instructions.

It has been endorsed by our Service Director who fully supports its implementation, communicated to SBc Contracts staff and interested parties, is made available to the public through the SBc Contracts website and is reviewed annually.



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